EAST SUSSEX FIRE AND RESCUE SERVICE

Meeting Policy & Resources Panel

Date 27 April 2023

Title of Report Revenue and Capital Budget 2022/23 and Capital

Programme 2022/23 to 2026/27 Monitoring at Month 11

(end February)

By Duncan Savage – Assistant Director Resources/Treasurer

Lead Officer Alison Avery - Finance Manager

Background Papers Fire Authority Service Planning processes for 2022/23 and

beyond - Revenue Budget 2022/23 and Capital Asset

Strategy 2022/23 to 2026/27

Revenue and Capital Budget 2021/22 and Capital Programme 2021/22 to 2025/26 – Provisional Outturn

Appendices Appendix 1: Revenue Budget 2022/23 Objective

Appendix 2: Savings Programme 2022/23

Appendix 3: Grants and Spending Plans 2022/23 Appendix 4: Capital Programme 2022/23 to 2026/27

Appendix 5: Estates Capital Budget 2022/23 Appendix 6: Engineering Capital Budget 2022/23

Appendix 7: Reserves 2022/23

Appendix 8: Staff Pay Award Pressure 2022/23

Implications (please tick ✓ and attach to report)

Any implications affecting this report should be noted within the final paragraphs of the report

CORPORATE RISK		LEGAL
ENVIRONMENTAL		POLICY
FINANCIAL	✓	POLITICAL
HEALTH & SAFETY		OTHER (please specify)
HUMAN RESOURCES		CORE BRIEF
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PURPOSE OF REPORT To report on the findings of the Month 11 monitoring

undertaken on the Revenue and Capital Budget 2022/23 and

Capital Programme 2022/23 to 2026/27.

EXECUTIVE SUMMARY

This is the sixth report to Members for the 2022/23 financial year and highlights the findings from the Month 11 monitoring undertaken on the Revenue Budget 2022/23 and 5 year Capital Programme 2022/23 to 2026/27, approved by the Authority in February 2023.

A net revenue overspend to the sum of £427,000 has been identified, as summarised in Appendix 1. This is due to the following pressures:

- Utilities due to inflationary pressures (£193,000)
- Fuel due to inflationary pressures (£137,000)
- Wholetime, overtime and on-call costs within Safer Communities (£1,152,000)
- Unachievable savings (£113,000)
- Grey book pay rise pressure (£525,000)

Offset by the following underspends:

- Rates reductions (£152,000)
- PMO vacancies (£99,000)
- Treasury Management interest receivable (£407,000)
- Additional funding (£395,000)
- Protection underspend (£186,000)
- External training (£293,000)
- IT delayed project spend (£205,000)

There are a number of other small variances which contribute to the overspend.

The forecast has increased by £219,000 since P8, this can largely be attributable to:

- Grey book pay rise pressure (£525,000)
- Pay and overtime within Groups and Protection (£110,000)

Offset by:

- Reduction in external training (£194,000)
- Additional Treasury Management interest receivable (£62,000)
- Release of contingency (£250,000)

SLT agreed additional measures to control its spending at its July meeting and these are set out in detail in section 4.

Performance against the Savings Programme is summarised in Appendix 2 and detailed in section 5.

Performance against grants and spending plans is summarised in Appendix 3 and detailed in section 5.

Revenue and Capital programme risks are detailed in section 3, focusing specifically on areas that are subject to further investigation and the outcome could result in significant additional pressures in the current and future financial years.

The original 2022/23 Capital Budget and five year Capital Strategy of £25,181,000 was approved by the Fire Authority on 10 February 2022. The Capital Strategy has been increased to £27,927,000 to include slippage of £933,000 and allocation of spend in advance of £203,000 from 2021/22 and additional budgets for Estates to cover temperature control in sleeping pods and general schemes at £2,016,000. The five-year Capital Strategy was revised to £29,112,000 in February 2023.

The current year Capital Budget was approved by the Fire Authority at £7,250,000 and updated to £8,705,000 (Property £4,395,000 and Fleet and Equipment £4,310,000) including slippage of £933,000 brought forward from 2021/22, allocation of spend in advance of £199,000 from 2021/22 and an additional £721,000 for Estates to cover temperature control in sleeping pods and general schemes. The Fire Authority approved a revised budget for 2022/23 of £4,146,000 in February 2023.

Officers have reviewed the capital plans for 2022/23 and report slippage on delivery of projects to the value of £518,000 (12.5%). Detailed information is contained within section 8. The Estates and Engineering Capital Projects 2021/22 are detailed in Appendices 5 and 6.

The position on reserves shows an opening balance of £19,161,00. The forecast net drawdown from reserves is £4,243,000, a reduction of £7,537,000 compared to the planned drawdown of £11,780,000. This results in an estimated closing balance of £14,918,000, as detailed in section 9 and summarised in Appendix 7.

There is an increase in the interest receivable on the Authority's cash investments of £17,083,000 due to the Bank of England's increase in base rate. Interest receivable is projected at £427,000, resulting in a surplus of £407,000 when compared to the budget. Interest payments on fixed rate loans of £10,298,000 are unaffected.

RECOMMENDATION Policy & Resources Panel is recommended to note:

- (i) the risks to Revenue Budget and the projected overspend;
- (ii) the risks to the Capital Programme;
- (iii) the reduced net forecast drawdown from reserves;
- (iv) the grants available and spending plans;
- (v) the monitoring of savings taken in 2022/23; and
- (vi) the current year investments and borrowing

1. <u>INTRODUCTION</u>

- 1.1 The Original Revenue Budget 2022/23 and Capital Strategy 2022/23 to 2026/27 was approved at the meeting of the Fire Authority on 10 February 2022.
- 1.2 This is the sixth report to Members for the 2022/23 financial year and highlights the findings from Month 11 (end February) monitoring undertaken on the Revenue and Capital Budget 2022/23 and Capital Programme 2022/23 to 2026/27. It should be noted the review is based on currently available information and the result may change as we move through year end and the final accounts process.

	This P&R (Month 11) £'000	Last P&R (Month 8) £'000	Movement £'000
Revenue (see section 2)	427	208	219
Capital in year (see section 7)	(518)	(4,751)	4,233

NB the capital forecasts for P8 and P11 are not comparable as the P11 forecast is based on the revised Capital Programme approved in February 2023

- 1.3 The Revenue Budget approved by the Fire Authority in February 2022 was a net expenditure requirement of £41,766,000
- 1.4 A net revenue overspend to the sum of £427,000 has been identified at Month 11 (end February) and is reflected in the Revenue Budget 2022/23 objective summary at Appendix 1 and detailed in section 2.
- 1.5 The savings requirement 2022/23 is £778,000. The current position shows we have delivered or are on course to deliver £508,000 (65%) of savings. There are a number of savings at risk as detailed in Section 5.

- 1.6 The grants available total £4.2m, including grants brought forward from previous years. The quarter 4 grant claims are in progress, as summarised in Appendix 3 and detailed in section 5.
- 1.7 The revised five year Capital Strategy 2022/23 to 2026/27 was approved by the Fire Authority in February 2023 at £29,112,000. The 5 year Capital Programme is projected to come in on budget as detailed in section 8.
- 1.8 The Fire Authority approved a revised capital budget for 2022/23 of £4,416,000 in February 2023.
- 1.9 A number of Revenue Budget and Capital Programme risks are set out in section 3 which will be monitored throughout the year. The updated position on Contingency, Reserves, Borrowing and Investments is provided at sections 6, 8 and 9 respectively.

2. REVENUE BUDGET COMMENTARY

- 2.1 The Revenue Budget is projected to overspend by £427,000. This is an increase of £219,000 from the position of £208,000 overspend reported at P8. This is summarised across divisions in Appendix 1 and detailed explanations are provided below.
- 2.1.1 The support staff pay award of £1,925 per FTE was agreed and was paid in November's pay and the impact is included within this forecast.
 - The total pressure is £270,000 as detailed in Appendix 8.
- 2.1.2 The grey book pay award has been agreed at 7% from 1 July 2022. The forecast pressure of this pay award is £525,000 and this impact is included in the forecast.
- 2.2 **People Services**: The expected overspend is £100,000 as detailed below.
- 2.2.1 **AD People Services:** Expected underspend of £4,000 (previously reported £4,000 underspend). The underspend is due to post holder being on development rate for part of the year.
- 2.2.2 **HR:** Expected overspend of £60,000 (previously reported £82,000 overspend). There is an overspend of £45,000 on staffing due to maternity and sickness cover as well as the backdated staff pay award, £8,000 relates to occupational health charges, including for 2021/22, £25,000 in relation to unachievable Firewatch savings and £5,000 additional Disclosure & Barring Service costs due to a change in the process. These are offset by underspends of £21,000, across a number of areas, including transport, relocation and NHS costs.

There was a delay in recruiting to the Pensions Administrator post (fixed term) and as such £28,000 has been transferred to the Pensions Admin reserve to fund this post into 2023/24.

A total of £50,000 has been transferred to the People Strategy reserve, relating to HR Intelligence (£10,000), Korn Ferry review of salary structure (£30,000), HR Operating Models (£10,000)

Additionally £22,500 is being drawn down from the People Strategy reserve for Staff survey (£10,000) and E-recruitment (£12,500).

The movement since P8 can be attributed to reduced occupational health costs, reduction in pay costs and reserve movements in relation to the People Strategy.

2.2.3 **Health & Safety:** An overspend of £47,000 is expected (previously forecast to £48,000 overspend). This relates to a temporary Station Manager post within the team and increased staff costs, offset by underspends on transport and subscriptions.

The intention was to fund the Station Manager post from an underspend within Occupational Health, but this has not been possible due to increased pressures against that budget.

2.2.4 **Service Training Centre:** An overspend of £9,000 is expected (previously reported £238,000 overspend). The overspend is driven by pay and overtime to deliver essential training, including on-call training. This is offset by a managed underspend on external training and additional income for training provided to other fire & rescue services.

There have been a number of unplanned and unbudgeted training requirements, such as L2 officers training and ship alongside. Ship alongside will be incorporated into the structural firefighting course reducing the pressure in future years. During Covid courses had to run with a reduced number of delegates increasing the overall number of courses required, this has had a knock-on consequence into 2022/23 causing a pressure of £25,000, this has been covered by a transfer from the Covid reserve. This pressure will not be incurred once the courses have caught up.

The movement since P8 can be attributed to a reduction in spend on external training.

A total of £145,000 relating to the underspend on firefighter recruitment and training has been transferred to the People Strategy reserve. It is possible that this may be required to offset the additional cost of the grey book pay offer, if the overall overspend exceeds £0.5m at year end.

2.2.5 **Workforce Development:** An underspend of £13,000 is expected (previously forecast £13,000 underspend). The underspend is due to the Workforce Development Manager post being filled by a green book staff member, the Learning Pool subscription paid in 2021/22 at £22,000, offset by pressures caused by unachievable training course income (£5,000) and instructors on zero hours contracts (£1,000).

A total of £30,000 has been transferred to the People Strategy reserve relating to Leadership Development Training (£15,000) and Mentoring system development (£15,000).

- 2.3 **Resources/Treasurer:** Expected underspend of £206,000, as follows:
- 2.3.1 **AD Resources/Treasurer:** An overspend of £2,000 (previously reported £2,000 overspend) is expected relating to National Insurance, due to the allocations used at budget setting.
- 2.3.2 **Estates:** An overspend of £30,000 is expected (previously reporting £9,000 overspend). This overspend can be attributed to the backdated staff pay award, a backdated incremental uplift for staff and additional furniture costs driven by capital works.

There is a pressure of £193,000 relating to utilities due to inflationary pressures and an underspend on rates due to revaluation of properties at £152,000. The net pressure is being mitigated by a reduction in spend on maintenance budgets.

Within the position above it has been assumed £326,000 (the net Business Rates rebate) will be transferred to the capital programme reserve to partially offset pressures on Estates capital scheme costs due to excess inflation.

2.3.3 **ITG:** An underspend of £184,000 is currently forecast (previously reported £65,000 underspend). This can largely be attributed to delay in project spend for Pagers & Alerters, Finance Improvement, Station End 4, Process Digitisation and CRM at £205,000, £35,000 relating to a credit received from the Home Office and an underspend of £12,000 due to the transfer from GTT to MLL. These are offset by the pressure caused by the reduction of £71,000 in Firelink grant.

The movement since P8 can be attributed to underspends for CRM at £70,000, the GTT/MLL transfer at £12,000 and the credit note from the Home Office of £35,000.

- 2.3.4 **Finance:** An underspend of £68,000 is expected (previously reporting £52,000 underspend). The underspend can be attributed to an overprovision for audit fees of £24,000 and underspend of £45,000 relating to one-off costs for the Finance Improvement Plan. The increase in underspend can be attributed to the underspend reported for the Finance Improvement Plan.
- 2.3.5 **Procurement:** A forecast overspend of £25,000 (previously £29,000 overspend) is attributable to workwear and uniform as we have had to change supplier which is offset by a vacancy within the team and a small underspend of £3,000 on travelling expenses. The reduction since P8 can be attributed to the position within the team remaining vacant.
- 2.3.6 **Fire Authority Legal Services:** A small underspend of £5,000 expected as previously reported.
- 2.4 **Planning and Improvement:** A forecast underspend of £110,000 is expected as follows:
- 2.4.1 **Communications:** An underspend of £15,000 is expected (previously forecast to budget). The underspend can be attributed to vacancies within the department

and the movement since the P8 report is due to the positions remaining vacant for longer than previously forecast.

- 2.4.2 **Performance:** An overspend of £12,000 is expected (previously £12,000 overspend) relating to pay costs, due to the allocation of budget for increments and on-costs during budget setting, as well as the support staff pay award.
- 2.4.3 **PMO:** An underspend of £99,000 is expected (previously reported £99,000 underspend) due to vacancies within the department, offset by agency staff spend.
- 2.4.4 **Cost of Democracy:** An underspend of £7,000 (previously £15,000 underspend) is expected due to a vacancy within the department, mileage payments and members allowances. The movement since P8 can be attributed to an incremental staff pay award, which was backdated to November 2021.
- 2.5 **Safer Communities:** An overspend of £1,098,000 is expected. The details are below.
- 2.5.1 **AD Safer Communities:** An underspend of £42,000 is expected (previously £42,000 underspend) with the majority of the underspend relating to the £40,000 on-call budget allocated outside of the Groups, which is held as contingency.
- 2.5.2 **Flexible Crewing Pool:** There is currently an underspend reported of £348,000. The budget was allocated for the Flexible Crewing Pool (FCP) based on the Pool commencing on 01 June 2022. 2 posts have been recruited and the forecast for these is reported within Ops P&P, however the budget is yet to be transferred for these posts. The budget for 10% allowances for the Crewing Pool was not included within the budget and this results in a full year pressure of £34,000.
- 2.5.3 **Groups:** The Groups are reporting an overspend of £1,505,000 (previously reported £1,445,000 overspend). This overspend can largely be attributed to wholetime pay and overtime.

Included within this overspend is a pressure of £575,000 caused by IRMP savings that had been expected to be delivered in 2021/22 and 2022/23. This pressure is caused as posts are yet to be removed / reinvested within the business. The pay pressure within the Groups is partly offset by the underspend of £348,000 for the Flexible Crewing Pool.

Additionally the groups have been over establishment during the year, with some of the 22 new recruits remaining supernumerary and the ongoing use of fixed term contracts to cover long term sickness, suspensions and individuals on light duties. The below table shows the number of additional posts in line with financial reporting.

Month	June	July	Sept	Nov	Jan	Feb	Mar
Over- establish ment	29	22	16	16	11	11	11

The overtime overspend is £362,000. 79% of the overtime paid to date can be attributed to crewing shortages (50%), firecalls (19%) and outpostings (10%).

Overtime and on-call costs are based on an extrapolation of year-to-date figures, although adjustments have been made to factor in the HVP being based at Seaford and increased activity in Hastings recently.

An additional pressure of £30,000 relates to income from Dry Riser Testing, which is not being delivered.

The movement since P8 can be attributed to increases in overtime and on-call costs, including to adjust a previous forecasting error, offset by reductions in wholetime pay.

2.5.6 **Protection:** An underspend of £186,000 is expected (previously forecast £232,000 underspend). The underspend relates to pay costs with a number of vacancies across grey and green book posts within the team.

The Protection forecast has been impacted through the year by numerous payroll miscodings and these are the reason for the movement since P8. The Finance team is working with the Payroll team to resolve these issues.

2.5.7 **Prevention:** An overspend of £163,000 is expected (previously £148,000 overspend). There is a pressure of £122,000 relating to savings agreed for 2021/22 and 2022/23 which are not deliverable in year and £44,000 for the running costs of the Cadet scheme. There are a number of small overspends and underspends within the department.

Of the savings £50,000 that relates to CRM are undeliverable due to a budget error, which has been corrected within the 2023/24 budget.

- 2.6 **Operational Support & Resilience:** A forecast overspend of £34,000 is expected as follows:
- 2.6.1 **AD OSR:** An overspend of £5,000 is expected (previously £4,000 overspend). The movement since P8 can be attributed to FBU overtime, for which no budget is provided.
- 2.6.2 **Engineering**: An overspend of £9,000 is expected (previously reporting £106,000 overspend). Currently there are pressures of £137,000 on fuel based on year to date actuals/purchasing trends and £73,000 on vehicle maintenance are offset by underspends of £124,000 on equipment as the equipment budget is based on an old replacement programme, £57,000 additional income for vehicle sales and £8,000 on travelling expenses. There are some other small overspends and underspends within the department.

The reduction in forecast since P8 can be attributed to a thorough review of commitments, with consideration given as to what will be completed or delivered before 31 March 2023.

The Engineering team is currently working with outdated equipment budgets and are working on revising these. The forecast includes equipment that has been committed, however due to supply chain issues there is the possibility that items may not be received before 31 March 2023 and this will continue to be reviewed.

2.6.3 **Ops P&P:** An overspend of £14,000 is expected (previously reported £20,000 underspend). There is underspend of £24,000 on wholetime staff due to part year vacancies, offset by £23,000 overspend on overtime, £13,000 for shared 4F BA Project Manager and £17,000 pressure from support staff pay award. There are a number of other small variances in the department.

The movement since P8 can be attributed to the two FCP posts at £25,000, overtime expected in relation to Fires in Tall Buildings training at £14,000 offset by additional underspend in hydrants, where the outstanding orders have been reviewed. There have been significant delays in works on hydrants which could present a pressure in future financial years.

2.6.4 **Control Room:** An overspend of £5,000 is expected (previously reporting £1,000 overspend). An underspend of £99,000 expected for JFC based on the latest information provided by Surrey, with additional one off spend of £104,000 expected for upgrades and decommissioning at Haywards Heath.

The forecast does not include our share for a Group Manager post, which is included within the budget, but is yet to be agreed.

It is likely that the JFC recharge will increase due to pay rises, maternity leave and increased overtime due to increased activity seen as a result of the summer heat waves. Surrey has indicated the pay offer of 5% would result in an additional charge of £17,000.

2.7 **CFO:** An underspend of £22,000 is expected (previously £19,000 underspend) due to part time appointments covering full time support roles and a number of underspends on non-pay costs for travelling, accommodation and subsistence.

The movement since P8 can be attributed delay in filling a vacancy and a review of non-pay spend.

- 2.8 **Treasury Management**: This income budget is expected to overachieve by £410,000 (previously reported £348,000), with the amount receivable dependent on the amount available to invest and the interest rates available. Changes to the capital programme, through additional budget allocation and significant slippage will impact on the level of borrowing required and therefore interest payable. It is possible that this interest receivable could increase further during the year as interest rates continue to rise.
- 2.9 **Non Delegated Costs:** An overspend of £62,000 is expected (previously £34,000 overspend). The overspend largely relates to Procurement savings of £50,000, which need to be allocated across the service and an overspend on ill health retirements of £12,000.

The spend in relation to ill health retirements has increased by £31,000 since P8. There are a number of other small variances and movements in these are the reason for the movement from P8.

- 2.10 **Financing:** Current information indicates that the Service will receive additional funding of £394,000.
- 2.10.1 When the budget paper was presented to the Fire Authority in February the exact position regarding business rates income was unknown. Updated information from indicates additional income of £407,000.
- 2.10.2 An additional £27,000 will be received from Council Tax and Business Rates Covid-19 Tax Income Guarantee following confirmation of the final amounts in the last financial year.
- 2.10.3 The additional income is offset by a pressure of £40,000 in Council Tax as an incorrect tax base was provided by one billing authority during the budget setting process.

3. REVENUE BUDGET AND CAPITAL PROGRAMME RISKS

- 3.1 **Pension Costs:** There is continued reliance on one-off grant to fund increased contributions for FPS as well as the uncertainty on the cost and funding of the remedy from the Sargent case (initial estimate of historic liability approx. £5m, ongoing costs £0.9m p.a.). For the latter it is now understood that the cost will impact through the next quadrennial scheme valuation i.e. from 2025/26 onwards. The Authority will be directly liable for the cost of any Injury to Feelings claims and any additional administrative costs of implementing the remedy. The Government has also confirmed that it will not fund non scheme costs including unauthorised tax charges and scheme sanction charges in the current tax year. A Pension Administration reserve is held to fund costs resulting from remedy implementation. It is expected the balance of this reserve as at 31 March 2023 will be £210,000, of this total £28,000 relates to funding for the Pensions Administrator post as there has been a delay to recruiting to this post during 2022/23. A total of £160,800 has been committed against this reserve in 2023/24.
- Worldwide Supply Chain Issues: The impact of worldwide supply chain disruption is impacting construction projects across the nation. The dwindling supplies along with increased costs and long delivery times being experienced by the construction industry are impacting on the Capital Programme. Thus far the Estates team has worked with stakeholders to bring tender costs back within budget through value engineering where possible on those projects which the Authority committed to following the phase 1 review of the Estates Capital Programme, but this approach may not be sustainable. There are two potential impacts, firstly increases in the cost of projects and secondly slippage of projects and spend into future years (which could in itself lead to additional increased costs). The Phase 2 review which is considering all projects at Day Crewed and On Call stations will need to assess the impact of increased costs and affordability.

- 3.4 **Utilities and Fuel Inflationary Increases:** There have been considerable inflationary rises in utilities and fuel costs, which have been exacerbated by the ongoing conflict in Ukraine. An additional pressure of £85,000 over and above the standard 2% inflationary factor was included in the budget for 2022/23. The forecast for utilities and fuel are both reporting forecast overspends and these budgets will continue be monitored closely with Estates and Engineering colleagues throughout the year.
- Inflationary Contract Increases: In addition to utilities and fuel additional budget provision was allocated for timber (£40,575) and catering (£13,000). A standard 2% inflationary budget increase was included for all non-pay totalling £227,000. Work is ongoing with Procurement to understand the financial impact of inflation on contracts. No significant inflationary pressures within 2022-23 have been indicated during budget monitoring meetings with budget holders beyond those already noted elsewhere in this report. This position will continue to be monitored with input from Procurement.

4. MANAGING REVENUE BUDGET PRESSURES

- 4.1 As risks have crystalised the resulting pressures have been included in the revenue budget forecast. The current forecast overspend of £427,000 will be supported by drawdown from the general reserve. A drawdown of up to £0.5m from the general reserve was approved at Fire Authority in February 2023.
- 4.2 SLT agreed the following actions at its July meeting:
 - Vacancy Management would be reviewed immediately and started to be put in place in the coming months. Workforce Planning Group would be used as mechanism to:
 - approve recruitment to all vacancies
 - approve the use of agency staff
 - have oversight of overtime spend (with particular focus on Safer Communities and Training)
 - review and agree forecasts for operational (grey book) strength.
 - Management of discretionary spend would also be a key focus and SLT agreed that as part of the P4 budget monitoring:
 - all budget managers would review with their Finance Business Partner opportunities to manage underspends on non-pay spend in 2022/23 with a particular focus on areas such as training, estates maintenance and equipment (IT and Engineering)
 - the finance team would review corporate opportunities to manage generic spend e.g. agency staff, conferences, catering, accommodation / venue hire, printing etc
 - The effectiveness of these actions will be reviewed at year end in order to inform measures to manage expected pressures on the 2023/24 revenue budget.

5. SAVINGS PROGRAMME 2022/23

- 5.1 Appendix 2 summarises the net savings requirement 2022/23 of £778,000. Work is in ongoing with Service managers to identify and report actual delivery of savings compared to budgeted savings and this will be finalised at year end.
- 5.2 Current projections show we have delivered or are on course to deliver £508,000 (65%) of savings.

The following savings are currently rated as red and causing a pressure in the revenue budget:

- £25,000 Firewatch- due to duplication in budget
- £55,000 CRM
- £130,000 IRMP

In addition, the following savings are currently amber rated:

- Education Team a saving of £7,000 has been made in year, with the full saving of £40,000 to be made in 2023/24. The saving has been made through removal of Volunteer Co-ordinator role.
- Telent contract savings £36,000 deliverable this year. Savings relating to projects will be reprofiled.

6. **GRANTS 2022/23**

- The Government has awarded grants for use on specific purposes and your officers will ensure these are delivered in accordance with grant conditions. These include grants awarded in year, brought forward from previous years where their spending plans fall over more than financial year and others that require development of spending plans. The amount available is £4.2m, as summarised in Appendix 3. Quarter 1, 2 and 3 grant returns have been submitted.
- 6.2 The latest grants are detailed below:
- 6.2.1 **Covid-19:** £95,855 has been carried forward from 2021/22. The Home Office have confirmed any outstanding balance of the 2021/22 Covid Grant can be utilised on Efficiency or Productivity. A transfer of £25,000 has been made from this reserve to cover the additional training costs incurred in 2022/23 as a result of Covid-19.
- 6.2.2 **Surge Protection Grant Funding:** this is specifically to deal with inspections for high rise buildings and other high-risk buildings. The grant conditions have been received. A further allocation of £358,079 has been awarded for 2022/23. A spend plan has been developed to utilise this grant and the £227,808 brought forward from 2021/22. The expected balance remaining as at 31 March 2023 is £126,000.
- 6.2.3 **Grenfell Infrastructure Fund:** £4,509 is carried forward from 2021/22 to help support FRS to put in place a local Grenfell Inquiry recommendations co-ordination function which will help co-ordinate local activity and support the national work led by the NFCC; drive progress on local improvements and ensure funding for smoke-

- hoods and other technical investments. This balance will be utilised in full during 2022/23.
- 6.2.4 **Accreditation & RPL Grant Funding**: £22,737 is carried froward from 2021/22 for the purposes of accrediting fire protection officers and fire safety engineers. It is anticipated this grant will be utilised over the next three years.
- 6.2.5 **Fire Fighter Pension Scheme:** this is used towards the shortfall in employer's pension contributions and £1.7m was received in June 2022.
- 6.2.6 **New Dimensions:** £31,823 is carried forward from 2021/22 and additional £27,430 grant relates to 2022/23. It is expected £11,600 will be spent in 2022/23 with the remaining balance carried forward to 2023/24.
- 6.2.7 **Responding to New Risks:** £33,060 is carried forward from 2021/22, with the 2022/23 grant confirmed as £6,500. It is expected £1,700 will be spent in 2022/23, with the remaining balance carried forward to 2023/24.

7. **CONTINGENCY 2022/23**

- 7.1 The Fire Authority maintains a contingency in order to assist it in managing one-off unforeseen pressures and making investments within the financial year. At its' meeting held in February 2022, the Fire Authority agreed a contingency of £298,000 for the 2022/23 financial year.
- 7.2 SLT has allocated £48,000 to support Industrial Action related costs. The remaining contingency budget of £250,000 is used to support the service overspend, reducing the overall forecast variance accordingly.

8. <u>CAPITAL PROGRAMME COMMENTARY</u>

- 8.1 The original 2022/23 Capital Budget and five year Capital Strategy of £25,181,000 was approved by the Fire Authority on 10 February 2022. The Capital Strategy had been increased to £27,927,000 to include slippage of £933,000 and allocation of spend in advance of £203,000 from 2021/22 and additional budgets for Estates to cover temperature control in sleeping pods and general schemes at £2,016,000.
- The Fire Authority on 9 February 2023 approved the original 2023/24 and five year Capital Strategy and in doing so, revised the 2022/23 Capital Budget and five year Capital Strategy 2022/23 to 2026/27 to the level of £29,112,000.
- 8.2 The Capital Programme is funded by: Capital Receipts Reserve £5,049,000 Capital Programme Reserves £10,906,000, and New Borrowing £13,157,000 as shown in the table below. Overall, the revised 5 year Capital Programme is forecasted to come in overspent by £2,000, as summarised in Appendix 4.

	2022/23	2023/24	2024/25	2025/26	2026/27	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Estates	2,038	4,680	2,849	4,347	3,151	17,065
Fleet & Equipment	2,108	3,741	2,530	1,742	1,928	12,049
Original Approved Programme	4,146	8,421	5,379	6,089	5,079	29,114
Slippage into 2023/23	(518)	518	0	0	0	0
Updated Capital Programme	3,628	8,939	5,379	6,089	5,079	29,114
Funded by:						
Capital Receipts Reserve	3,628	1,421	0	0	0	5,049
Capital Programme Reserve	0	4,906	1,500	2,000	2,500	10,906
New Borrowing / Need to Borrow	0	2,612	3,879	4,089	2,579	13,159
Updated Capital Programme	3,628	8,939	5,379	6,089	5,079	29,114

- 8.3 **Capital Funding** The Service has also been successful in its bid for Community Infrastructure Levy (CIL) funding from Lewes District Council. £289,000 has been awarded which will part fund the planned enhancements at Barcombe and Seaford Fire Stations, reducing the need for future borrowing.
- The **Capital Budget 2022/23** was approved by the Fire Authority at £7,250,000 and updated to £8,705,000 (Property £4,395,000 and Fleet and Equipment £4,310,000) including slippage of £933,000 brought forward from 2021/22, allocation of spend in advance of £199,000 from 2021/22 and an additional £721,000 for Estates to cover temperature control in sleeping pods and general schemes omitted from the original budget. The Fire Authority approved a revised budget for 2022/23 of £4,146,000 on 9 February 2023.
- 8.5 A review of the 2022/23 capital budget by officers has identified slippage to the value of £518,000 (12.5%), which relates to Estates, as summarised in Appendix 6
- 8.5.1 The Estates / Property underspend of £518,000 is slippage, mainly relating to delays on Integrated Transport projects and work at stations on bay doors, training towers and temperature control for sleeping pods.

9 RESERVES 2022/23

- 9.1 The Fire Authority maintains Reserves in order to assist it in managing its specific spending plans across the financial year (Earmarked Reserves), making provisions for the financial risks it faces (General Fund Reserves) and making investments (Capital Receipts Reserve).
- 9.2 The opening balance at 1 April is £19,161,000.

9.3 The forecast net drawdown from reserves totals £4,243,000 compared to the original planned net drawdown of £11,780,000. This is a net reduction in drawdown of £7,537,000 resulting in an estimated balance at 31 March 2023 of £14,918,000 as summarised in the table below and detailed over individual reserves in Appendix 7.

	Balance at 1 April 2022	Original Planned Net Transfers 2022/23	Forecast Net Transfers 2022/23	Net change 2022/23	Month 11 Balance at 31 March 2023
	£'000	£'000	£'000	£'000	£'000
Earmarked Reserves	12,993	(7,763)	(583)	7,180	12,410
General Fund	1,913	0	0	0	1,913
Total Revenue Reserves	14,906	(7,763)	(583)	7,180	14,323
Total Capital Reserves	4,255	(4,017)	(3,660)	357	595
Total Usable Reserves	19,161	(11,780)	(4,243)	7,537	14,918

- 9.4 Work continues with budget managers to confirm the actual use of revenue and capital reserves in 2022/23.
- 9.5 The main reasons for the overall net reduction in forecast drawdown of £7,537,000 are as follows:

Earmarked Reserves – Decrease of £7,180,000

- £464,000 changes to Business Rates Pool Reserve following latest confirmed position from the pool for 2021/22 & 2022/23 and reduction in funding to support Protection in 2022/23
- (£5,000) increased drawdown from Business Rates Retention Pilot financial stability due to error in expected drawdown at budget setting
- £2,331,000 reduced drawdown from the ITG Strategy Reserve
- £463,000 reduced drawdown from Mobilising Strategy Reserve due to balance of reserve being lower than anticipated
- £3,535,000 reduced drawdown from the Capital Programme Reserve
- (£35,000) increased drawdown from the Improvement & Efficiency Reserve
- £229,000 reduced drawdown from the People Strategy Reserve and underspend of £154,000 on firefighter recruitment returned to reserve
- £77,000 reduced drawdown from the Carry Forward Reserve
- £167.000 reduced drawdown from the Pensions Admin Reserve

- (£5,000) increased drawdown from cadets reserve
- (£41,000) increased drawdown in respect of grant balances carried forward

Capital Reserves - Increase £357,000

 £357,000 – due to balance of Capital Receipts Reserve being higher than anticipated when the budget was set, additional capital receipts received for vehicle sales and slippage of capital programme.

10. BORROWING AND INVESTMENT

10.1 As at end February, the Authority held cash balances of £17,083,000 which are invested in accordance with the Treasury Management Strategy, as follows:

Counterparty	Duration	Amount	Interest Rate
		£m	%
Aberdeen Cash Money Market Fund	Overnight Access	4.000	3.91
Deutsche Cash Money Market Fund	Overnight Access	1.083	3.91
Barclays	95 Day Notice	4.000	4.05
Standard Chartered ESG	Fixed to 05/04/23	1.000	4.06
Standard Chartered ESG	Fixed to 05/07/23	2.000	4.15
Standard Chartered ESG	Fixed to 10/08/23	1.000	4.27
Natwest	Fixed to 25/04/23	2.000	2.46
Natwest	Fixed to 02/08/23	2.000	2.61
Total Investments		17.083	

- 10.2 The Bank of England base rate rose to 4.0% in February, a further rise of 1.0% since the P8 report. We are seeing an impact as Banks increase their rates on investments, resulting in higher levels of interest receivable. Latest modelling indicates the income of around £427,000 can be achieved, £407,000 above the budgeted level of £20,000. The interest income budget has been reduced to reflect the planned reduction in funds available for short term investment and the previous reduction in interest rates during Covid-19.
- 10.3 The current forecast of a reduction in reserves of £7.537m means that the Service will need to monitor its liquidity and cashflow closely during the year and this may involve giving notice on some of its existing investments. Finance continues to work with the ESCC Treasury Management team to improve cash-flow monitoring
- The Authority has borrowing totalling £10,298,000 and there is no impact on the interest payable, as these are subject to fixed interest rate deals.

Revenue Budget 2022/23 – Objective Summary

	Original Budget	Revised Budget	Projected Outturn	Month Variance	Variance	Variance Month 8 Reported to P&R	Variance From Last Reported
	£'000	£'000	£'000	£'000	%	£'000	£'000
People Services	4.337	4.329	4.429	100	2.3	327	(227)
Resources/Treasurer	8,180	8,193	7.987	(206)	(2.5)	(84)	(122)
Planning and Improvement	1,248	1,256	1,146	(110)	(8.8)	(102)	`(8)
Total Deputy Chief Fire Officer	13,766	13,778	13,562	(216)	(9)	141	(357)
Safer Communities	21,939	21,750	22,847	1,098	5.0	959	139
Operational Support	4,566	4,543	4,608	65	1.4	92	(26)
Total Assistant Chief Fire Officer	26,505	26,293	27,455	1,163	6	1,050	112
CFO Staff	805	805	783	(22)	(2.7)	(19)	(3)
Treasury Management	870	870	460	(410)	(47.1)	(348)	(62)
Non Delegated costs	(1,108)	(1,059)	(1,029)	30	(2.9)	34	(4)
Corporate Contingency	298	250	0	(250)	(100.0)	(250)	0
Covid-19	0	0	0	0	0.0	0	0
Transfer from Reserves	(462)	(262)	(262)	0	0.0	0	0
Transfer to Reserves	1,092	1.092	1,092	Ö	0.0	Ő	Ö
Total Corporate	1,495	1,695	1,044	(652)	(153)	(583)	(68)
Wholetime Pay	0	0	525	525	0.0	0	525
Total Net Expenditure	41,766	41,766	42,587	821	2.0	607	214
		-	•				
Financed By:	(0.005)	(0.005)	(0.005)	0	_		0
RSG	(3,325)	(3,325)	(3,325)	0	0	0	0
Council Tax Business Rates	(29,288) (7,764)	(29,288) (7,764)	(29,248) (7,494)	40 270	(0) (3)	40 270	0 0
Service Grant Allocation	(535)	(535)	(535)	0	0	0	0
Covid-19 Local Tax Support Grant	(29)	(29)	(56)	(27)	93	(27)	0
S31 Grants	(1,125)	(1,125)	(1,439)	(314)	28	(315)	1
S31 Grants BRR Relief	0	0	0	0	0	0	0
Transfer from Reserves	(836)	(836)	(714)	122	(15)	(70)	192
Collection Fund Surplus/Deficit	1,136	1,136	`651 [′]	(485)	(43)	(297)	(188)
Total Financing	(41,766)	(41,766)	(42,160)	(394)	1	(399)	5
Total Over / (Under) Spend	0	0	427	427	0	208	219

Savings Programme 2022/23

Division	Team	Responsible Officer	Business Area Lead Name	Description	Savings 22/23	Projection 22/23	At Risk	R.A.G Rating
					£'000	£'000	£'000	Select Status
₹T	Estates	Duncan Savage		Estates Strategy revenue maintenance savings.	(45)	(45)		Delivered
A.II	All	All		Travel & subsistence	16	16		Delivered
OSR	Engineering	Hannah Scott-Youldon		Fuel	15	15		Delivered
PS	HR	Jules King		Firewatch Project	(25)		(25)	Not
PS	Training	Jules King		STC Catering contract savings	(6)	(6)		Delivered
RT	ITG	Duncan Savage		IT Strategy - delay some projects from 21/22 to 22/23	100	100		Delivered
RT	Procurement	Duncan Savage		Category Strategy Savings	(25)	(25)		Delivered
SC	Allops	Matt Lloyd		IRMP Savings	(130)		(130)	Not
PS	Training	Jules King		Catering contract	(6)	(6)		Delivered
PS	Training	Jules King		Deep cleaning contract	(2)	(2)		Delivered
PS	Training	Jules King		First Aid training	(9)	(9)		Delivered
PS	Training	Jules King		IOSH training	(3)	(3)		Delivered
PS	Training	Jules King		CMI leadership	(2)	(2)		Delivered
OSR	Engineering	Hannah Scott-Youldon		C-trak extension	(5)	(5)		Delivered
OSR	AD	Hannah Scott-Youldon		Equipment	(8)	(8)		Delivered
OSR	Ops P&P	Hannah Scott-Youldon		External Training	(1)	(1)		Delivered
OSR	Ops P&P	Hannah Scott-Youldon		Equipment	(1)	(1)		Delivered
OSR	Ops P&P	Hannah Scott-Youldon		Hydrants Repairs	(2)	(2)		Delivered
OSR	Ops P&P	Hannah Scott-Youldon		Subscription (Services)	(4)	(4)		Delivered
SC	Groups	Matt Lloyd		RDSO Post	(50)	(50)		Delivered
sc	Community Safety	Matt Lloyd		Education Team	(40)	(7)	(33)	Part Delivered
SC	All	Matt Lloyd		Advert & Publicity	(43)	(43)		Delivered
P&I	PMO	Liz Ridley		Consolidation of Project Management capacity	(25)	(25)		Delivered
P&I	Comms	Liz Ridley		External Printing	(10)	(10)		Delivered
P&I	Comms	Liz Ridley		Stationery	(1)	(1)		Delivered
P&I	Comms	Liz Ridley		Postage	(4)	(4)		Delivered
P&I	P&I	Liz Ridley		Advert & Publicity	(1)	(1)		Delivered
P&I	P&I	Liz Ridley		Car Allowances	(1)	(1)		Delivered
P&I	P&I	Liz Ridley		Consultants Fees	(10)	(10)		Delivered
P&I	P&I	Liz Ridley		Officer Subsistence	(1)	(1)		Delivered
P&I	Dem Services	Liz Ridley		Subscriptions	(1)	(1)		Delivered
P&I	Dem Services	Liz Ridley		Member conferences	(1)	(1)		Delivered
RT	Finance	Duncan Savage		Non pay budgets	(10)	(10)		Delivered
RT	Procurement	Duncan Savage		Accommodation & conference fees	(2)	(2)		Delivered
RT	ITG	Duncan Savage		Password Management	(15)	(15)		Delivered
RT	ITG	Duncan Savage	1	CAM Management	(3)	(3)		Delivered
RT	ITG	Duncan Savage		Telent Contract	(63)	(36)	(27)	Part Delivered
Central	Contingency	Duncan Savage		Reduce contingency (one year only)	(48)	(48)	(=- /	Delivered
RT	ITG	Duncan Savage		Control - IT	(218)	(218)		Delivered
RT	ITG	Duncan Savage		IT Strategy - delay some projects from 22/23 to 23/24	(33)	(33)		Delivered
SC .	Prevention	Matt Lloyd		CRM	(55)	(60)	(55)	Not
		 ' 		Total Net Savings	(778)	(508)	(270)	

Grants and Spending Plans 2022/23

Grants Requiring Claims	Lead AD	*Grant Brought Forward 1 April 2022 £	Grant 2022/23	Total Available Grant	Claim Quarter 1	Claim Quarter 2 £	Claim Quarter 3	Claim Quarter 4	Balance Remaining £
ESMCP - LTR Regional	Hannah Scott-Youldon	163,439	-	163,439	20,618	7,740	7,158		127,92
**ESMCP - Infrastructure	Hannah Scott-Youldon	1,425,000	-	1,425,000	-		-		1,425,00
Accreditation & RPL Funding	Matt Lloyd	22,737		22,737			-		22,73
Grenfell Infrastructure Fund	Hannah Scott-Youldon	4,509		4,509			-		4,50
Surge Protection Grant Funding - Protection Uplift	Matt Lloyd	227,808	358,079	585,887	70,290	72,385	141,015		302,19
		1,939,347	358,079	2,201,571	90,908	80,125	148,173	-	1,882,365
Grants - No Claims Requirement	Lead AD	Balance Remaining	Grant 2022/23	Total Available Grant		Comn	nents		Balance Remaining
		£	£	£					
COVID - 19	Duncan Savage	95,855	-	95,855		o spend on Effici allocated to	iency & Productivo Training	vity - £25k	70,85
Firelink	Duncan Savage	0	191,227	191,227	Planned to	o use on ITG Str	ategy Projects in	2022/23	
New Dimensions	Hannah Scott-Youldon	31,739	27,430	59,169		Spending plan b	eing developed		59,16
Pensions Grant	Duncan Savage	0	1,734,984	1,734,984		Planned to us	e in 2022/23		i .
Responding to New Risks	Hannah Scott-Youldon	32,520	6,500	39,020		Spending plan b	eing developed		39,02
Total		1,083,975	1,960,141	2,024,400				•	
Overall Total Grants		3,023,322	2,318,220	4,225,971					1,882,365
Notes:									
* the grants brought forward are held in earmarked reserves (Appendix 7)									

Capital Programme 2022/23 to 2025/26

Canital Programme Expanditure 2022-23 to	Total	Total						Pemaina	
Capital Programme Expenditure 2022-23 to 2026-27	Budget	Previous Years	2022/23	2023/24	2024/25	2025/26	2026/27	Remaing Spend	Variance
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Property									
Shared Investment Schemes									
Integrated Transport Project	835		35				800	835	-
Roedean Betterment	25		25						
Bohemia Road Betterment	95		95						
Fort Road - RIBA Stages 1-2	45		45						
Preston Circus	3,287	122	453	1,062	1,650			3,165	-
Total Shared Investment Schemes	4,287	122	653	1,062	1,650	-	800	4,000	-
Strategic Schemes									
- Replacement Fuel Tanks	492	450	7	35				42	
	(292)	(292)	- /	33				7-2	-
- Partner contribution			7	25				40	-
- Replacement fuel tanks net cost	200	158	7	35	-	-	-	42	-
Donian Guido	356	356							
Design Guide	518	64	454					454	-
Hove				445					-
Roedean	482	45	22	415				437	-
Eastbourne	587	74	45	468				513	
Bohemia Road	524	28	40	456				496	-
Security	386	67	98	221				319	
Sustainability	171	21	40	80	30			150	-
MPTH	399	399							-
Eastbourne MPTH	259	7	30	222				252	_
Training Centre MPTH	308	7	36	265				301	-
Hove MPTH	278	7	35	236				271	
Bohemia Road MPTH	257	8	39	210				249	-
					407	0.500	000		-
Live Fire Training	4,000	48	15	20	437	2,500	980	3,952	-
Total Strategic Schemes	8,725	1,289	861	2,628	467	2,500	980	7,436	-
End July									
General Schemes	830	830						· .	-
Phase 1 General Costs	36		36					36	5
Seaford CIL	296	3	7	5	281			293	_
Seaford CIL partner Contribution	(133)	· ·			(133)			(133	-
Barcombe CIL	392	4	9	5	374			388	
		4	9	3					
Barcombe CIL Partner Contribution	(156)				(156)			(156	-
The Ridge	408				20	388		408	
Hailsham	184	19	8		10	147		165	
Rye	532	3	45		17	467		529	-
Battle	163	1				56	106	162	-
Herstmonceux	50						50	50	_
Bexhill	200						200	200	_
Heathfield	280	9	9		19	243		271	-
Uckfield	495	8	0		.0	100	387	487	_
Lewes	578	6	1			241	330	572	
Pevensey	30	0	- 1			271	30	30	
Forest Row	30						30	30	
Mayfield	30	_	^-				30	30	
Seaford HVP Alterations	94	7	87					87	-
Total General Schemes	4,339	890	202	10	432	1,642	1,163	3,449	-
Bay Doors, Floors, IT	1,535		110	712	300	205	208	1,535	-
Training Towers	279		133	146				279	-
Temperature Control in Sleeping Pods	201		79	122				201	-
Total Property	19,366	2,301	2,038	4,680	2,849	4,347	3,151	16,900	
Vehicle Cameras	150		75	75				150	
Grant Funds	(117)		(59)	(58)				(117	-
Breathing Apparatus	500						500		
	-								
Aerials	2,228	690	218	1,320				1,538	-
Aerial Rescue Pump	22	22							_
Fire Appliances	7,514	2,564	1,306	921	904	887	932	4,950	_
Ancillary Vehicles	2,755	473	110	982		153	302	2,282	
Cars							261		
	2,047	501	360	108		531		1,546	
Vans	2,048	920	98	323		170	235	1,128	
Equipment	70			70				70	
	16,228	5,170	2,108	3,741	2,529	1,741	1,928	11,547	
Total Fleet and Equipment	- '							,	

Estates Capital Budget 2022/23

Estates Capital Programme Expenditure 2022/23								
	Total Budget	Year Forecast	Variance	Underspend	Slippage			
Project	2022/23	2022/23	2022/23	2022/23	2023/24			
	£'000	£'000	£'000					
Shared Investment Schemes								
Integrated Transport Project	35		(35)		(35)			
Roedean Betterment	25		(25)		(25)			
Bohemia Road Betterment	95		(95)		(95)			
Fort Road - RIBA Stages 1-2	45	15	(30)		(30)			
Preston Circus	453	430	(23)		(23)			
Total Shared Investment Schemes	653	445	(208)	-	(208)			
Strategic Schemes								
Replacement Fuel Tanks (Incl. Partner contribution)	7		(7)		(7)			
Replacement ruer ranks (incl. raither contribution)	/	-	(7)		(7)			
Design Guide:								
Hove	454	454						
Roedean	22	22						
Eastbourne	45	45						
Bohemia Road	40	40						
Security	98	98						
Sustainability	40	40						
Sustamability	40	40						
MPTH:			_					
Eastbourne MPTH	30	30			_			
Training Centre MPTH	36	36	_					
Hove MPTH	35	35	_		_			
Bohemia Road MPTH	39	39	_					
Live Fire Training	15	15			_			
Total Strategic Schemes	861	854	(7)	-	(7)			
	302	33.	(*/		(1)			
General Schemes								
Phase 1 General Costs	36	36	-		-			
Seaford CIL (Incl. Partner contributions)	7	-	(7)		(7)			
Barcombe CIL (Incl. Partner contributions)	9	-	(9)		(9)			
Hailsham	8	-	(8)		(8)			
Rye	45	45	-		-			
Battle		-	-		-			
Seaford HVP Alterations	87	87	-	-	-			
Heathfield	9	9	-		-			
Lewes	1	1	-					
Total General Schemes	202	178	(24)	-	(24)			
Total Bay Door, Floor, IT Building works	110	0	(110)		(110)			
Total Training Towes	133	25	(108)		(108)			
Total Temperature Control for Sleeping Pods	79	18	(61)		(61)			
			-		•- · · · ·			
	2,038	1,520	(518)	-	(518)			

Engineering Capital Budget

Engineering	Canital	Drogramme	Evnanditura	2022/22

	Total Budget	Year Forecast	Variance	
Project	2022/23 £'000	2022/23 £'000	2022/23 £'000	
Aerials	1 000	1 000	1 000	
GX04 BMY	218	218		
Total Aerials	218	218		
Plan Applicance				
Fire Appliances GX57 EUY	280	280		
GX57 EUZ	280	280		
GX57 EUU	280	280		
GX57 EUN	155	156		
GX57 EUP	155	156		
GX57 EUT	155	156		
Total Fire Appliances	1,306	1,307		
Ancillary Vehicles	110	440		
GX51 UBM	110	110	(
GX57 EUV	-	-		
GU16 LVJ GX56 NWR		-		
GX56 NWS		-		
GX03 AXM				
GX53 AZU				
GX53 AZV	_			
OU04 VNW	_	-		
TR15	_	-		
Total Ancillary Vehicles	110	110	C	
Cars				
GU16 LUJ	12	12		
GU16 LUL	12	12		
SKODA KODIAQ	-	-		
GU16 LUO GU16 LUP	28	28		
GU16 LUT	28	28		
GU16 LVC	28	28		
GU16 LVD	28	28		
GU16 LVE	28	28		
GV18 ABF		-		
GX64 DXE	12	12		
GX64 DXF	12	12		
GX64 DXG	12	12		
GX64 DXH	12	12		
GX65 JTZ	12	12		
GX65 JUA	12	12		
GX65 JUC	12	12		
GX65 JUE	12	12		
Pool Cars				
Pool Car 1	18	18		
Pool Car 2	18	18		
Pool Car 3	18	18		
Pool Car 4	18	18		
		-		
Total Cars	360	359	•	
Vans				
GU16 LVH	38	38		
LC22 CYS	18	18		
GX64 DXZ	14	14		
GX64 DYA	14	14		
GX64 DYB	14	14		
Fire Investigation Van	-			
Hazmat Van	-	-		
	98	98		
Special Projects				
Vehicle Cameras	75	75		
Vehicle Camera Grant Funding	(59)	(59)		
Equipment (Operational IRMP)	-	-		
Total Special Projects	16 2,108	2,108		

Reserves 2022/23

Description	Opening Balance 01/04/2022	2022/23 Original Planned Transfers In	2022/23 Original Planned Transfers Out	2022/23 Original Planned Transfers Net	2022/23 Forecast Transfers In	2022/23 Forecast Transfers Out	2022/23 Forecast Transfers Net	2022/23 Net Change	Projected Closing Balance at Month 11	Lead AD
Earmarked Reserves										
Business Rate Pool Reserve*	829	0	(200)	(200)	291	(27)	264	464	1,093	Duncan Savage
Business Rates Retention Pilot - financial stability	112	0	(27)	(27)	0	(32)	(32)	(5)	80	Duncan Savage
Capital Programme Reserve	3,080	500	(3,209)	(2,709)	826	0	826	3,535	3,906	Duncan Savage
Covid-19	96	0	(64)	(64)	0	(25)	(25)	39	71	Duncan Savage
ESMCP ESFRS readiness	1,425	0	(30)	(30)	0	0	0	30	1,425	Hannah Scott-Youldon
ESMCP Regional Programme	163	0	(83)	(83)	0	(52)	(52)	31	111	Hannah Scott-Youldon
improvement & Efficiency	809	0	(279)	(279)	0	(314)	(314)	(35)	495	Duncan Savage
nsurance	249	0	0	0	0	0	0	0	249	Duncan Savage
TG Strategy	3,774	592	(3,188)	(2,596)	709	(974)	(265)	2,331	3,509	Duncan Savage
Mobilising Strategy	37	0	(425)	(425)	115	(77)	38	463	75	Duncan Savage
People Strategy	70	0	(15)	(15)	234	(20)	214	229	284	Julie King
Sprinklers	640	0	(200)	(200)	0	(200)	(200)	0	440	Hannah Scott-Youldon
BRR - Protection Uplift - Accreditation & RPL	23	0	0	0	0	0	0	0	23	Matt Lloyd
BRR - Protection Uplift - Grenfell / Infrastructure	5	0	0	0	0	(5)	(5)	(5)	0	Hannah Scott-Youldon
BRR - Protection Uplift - Protection	228	0	(46)	(46)	0	(102)	(102)	(56)	126	Matt Lloyd
Business Rate Tax Income Guarantee Scheme (75%)	31	0	0	0	0	(15)	(15)	(15)	16	Duncan Savage
Council Tax Income Guarantee Scheme (75%)	83	0	(29)	(29)	0	(41)	(41)	(12)	42	Duncan Savage
New Dimensions Grant	32	0	0	0	15	0	15	15	47	Hannah Scott-Youldon
Pensions Administration	190	0	(147)	(147)	32	(12)	20	167	210	Julie King
Responding to New Risks	33	0	0	0	2	0	2	2	35	Hannah Scott-Youldon
31 Business Rate Retention Reliefs	906	0	(836)	(836)	0	(906)	(906)	(70)	0	Duncan Savage
Carry Forwards	173	0	(77)	(77)	0	0	0	77	173	Duncan Savage
Cadets	5	0	0	0	0	(5)	(5)	(5)	0	Matt Lloyd
Total Earmarked Reserves	12,993	1,092	(8,855)	(7,763)	2,224	(2,807)	(583)	7,180	12,410	
General Fund	1,913	0	0	0	0	0	0	0	1,913	Duncan Savage
Total Revenue Reserves	14,906	1,092	(8,855)	(7,763)	2,224	(2,807)	(583)	7,180	14,323	
Capital Receipts Reserve	4,255	0	(4,017)	(4,017)	20	(3,680)	(3,660)	357	595	Duncan Savage
Total Capital Reserves	4,255	0	(4,017)	(4,017)	20	(3,680)	(3,660)	357	595	, and the second
Total Usable Reserves	19,161	1.092	(12.872)	(11.780)	2.244	(6.487)	(4.243)	7.537	14.918	

Support Staff Pay Award Pressure 2022/23

Department	£
HR	34,037
Health & Safety	7,510
Service Training Centre	20,636
Workforce Development	2,800
AD R/T	820
Estates	8,262
ITG	9,718
Finance	9,522
Procurement	7,402
Communications	12,772
Performance Management	9,944
Programme Management	1,144
Democracy	1,809
IRMP	1553
Groups	12,963
Protection	41,836
Prevention	38,535
Engineering	25,965
Ops Planning and Policy	16,079
CFO	6,445
	269,752